



CERTIFICATE OF ATTENDANCE

This is to certify that

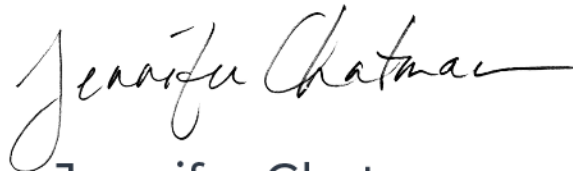
ESTHER TRUJILLO

Has attended and completed the following Masterclass

Masterclass on Culture & Performance

with Jennifer Chatman

May 21, 2025

A handwritten signature in black ink, reading "Jennifer Chatman".

Jennifer Chatman

Award-winning authority on corporate culture
and professor at the Haas School of Business

A handwritten signature in black ink, reading "Alberto Saiz".

Alberto Saiz

CEO WOBI