



## CERTIFICATE OF ATTENDANCE

This is to certify that

**LUIS ROBERTO GUANES GARCIA (GUGL701027HF0)**

Has attended and completed the following Masterclass

**WOBI on Leading a Diverse and Equitable Organization**

with Modupe Akinola

June 22, 2023

**Modupe Akinola**

Columbia Business School Professor and authority  
on organizational performance and diversity

**Alberto Saiz**

CEO WOBI